

# ALYSON ROBINSON

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## PROFILE

Alyson Robinson has extensive experience as an instructor, facilitator and program manager. She has a proven ability to work with and establish successful relationships from the most senior management to the front-line employee. Alyson has an exceptionally broad background including developing, implementing and facilitating leadership training, professional development, and team building programs. A sample of programs delivered includes:

**7 Habits of Highly Effective People**  
**What Matters Most**  
**Basics of Supervision**  
**Self-Managed Mentoring**

**Experiential Team Building**  
**Customer Service**  
**Power of Understanding**  
**Creative Recognition**

**Shiftwork:How to Cope**  
**Crucial Conversations**  
**Balancing Life**  
**Conflict to Collaboration**

## HIGHLIGHTS OF QUALIFICATIONS

- Delivered over 600 professional development, leadership, team building and life skills classes.
- Designed, delivered, researched and marketed multiple training classes and seminars.
- Facilitated both customized and “off the shelf” training programs throughout various businesses in Texas Instruments.
- Certified by FranklinCovey, Development Dimensions International, Adventure Experiences, Advanced Team Concepts, Eagles Flight, Vital Smarts, Achieve Global, Essi Systems.

## PROFESSIONAL EXPERIENCE

### **Independent Contractor**

*Training and Development Facilitator and Consultant*

*July 1999-present*

Delivers professional development courses to the employees of Texas Instruments.

### **Texas Instruments-Dallas, Texas**

*Training and Development manager*

*July 1996-July1999*

Managed the scheduling, administration, budget, and quality of Texins training services delivered to employees. Recruited new instructors, course developers, researched and marketed new training programs. Consulted with business managers regarding the training needs of their organization. Facilitated training courses.

## **Professional Experiences, continued**

### **Texas Instruments-Dallas, Texas**

*Training and Development facilitator*

*January 1994-July 1996*

Delivered Team Building programs, which included sales presentations, pre-consults, and follow-up evaluations with teams, and facilitation of the team-building event. Delivered and created Balancing Life stress management program, which included promotional planning, budget control, train the trainer curriculum, pre-work and follow-up components, and implementation of the course to several TI locations across Texas and the U.S.

*Internship with Texins Association of Texas Instruments*

*May 1993-September 1993*

Managed and implemented youth programs, facilitated fitness testing, blood pressure and cholesterol screenings, and delivered health promotion seminars. Coordinated the aerobic program, budget and instructors. Implemented and facilitated a specialty population program.

## **EDUCATION**

**Baylor University, Waco, TX**

Bachelor of Science

**September 1989-May 1993**